

## HAWORTH DIVERSITY SCHOLARSHIP WITH PAID WORK EXPERIENCE OR INTERNSHIP

### Open to the Public - Five (5) Scholarships Available

Awarded to a minority. As an equal opportunity/affirmative action employer, Haworth defines a minority group as the following:

- American Indian or Alaskan Native
- Asian
- Black or African American
- Hispanic/Latino
- Native Hawaiian or Other Pacific Islander
- Two or More Races

The Diversity Scholarship award is in the amount of \$2,000\* in addition to the opportunity for a 12-week paid work experience or internship (40 hours/week).

### Eligibility

1. Applicant must be a member of one of the listed minority groups.
2. Applicant must be currently enrolled in an undergraduate college or university, with a sophomore, junior, or senior status by Fall 2023.
3. Applicant must have a current cumulative U.S. GPA of 2.95 or greater or Canadian equivalent of 73-76.99% or greater.
4. Applicants must submit a resume with their application.
5. Applicant must be available for a 12-week work experience as a summer student or intern (40 hours/week) beginning in May 2023 until August 2023 at Haworth Headquarters in Holland, MI.
6. A stipend is available to assist with summer housing for those who are eligible and live more than 80 miles away from Haworth Headquarters in Holland, MI.
7. Major area of study must be supported by one of Haworth's core business functions: Business, Design, Engineering, Finance, Human Resources, IT, Manufacturing, Marketing, Sales, or Supply Chain.
8. Upon successful award of scholarship, a member of the Haworth Staffing & Diversity team will conduct an alignment meeting with the scholarship recipient to identify best potential department placement for the 12-week paid work experience or internship.
9. The offer of employment is contingent upon satisfactory results of a criminal background check, and the terms and conditions stated in our employment application. Additionally, the selected applicant may be required to complete a job-related medical exam. Haworth is an at-will employer.
10. A previous Haworth Scholarship recipient for this category is not eligible for a second time.

### Application Requirements

All applications for the Haworth Scholarship Program must include the following information:

- List of Volunteer Activity, Employment, and School Extra-Curricular Activity
- Response to the following essay question (Do not include your name anywhere on the document):  
***“Describe a family, social or school situation, in which your leadership made a difference. What was your role, what steps did you take, and what did you accomplish and learn?”***
- Academic Transcripts from most recent semester
- Resume

Visit [www.haworth.com/company-info/student-opportunities](http://www.haworth.com/company-info/student-opportunities) for more information.

*\*All scholarship awards paid in U.S. currency.*

## HAWORTH SKILLED TRADES SCHOLARSHIP

### Open to the Public - Two (2) Scholarships Available

A \$2,000\* scholarship awarded to applicants who can confirm their enrollment in an accredited technical industrial certification, associates, or skilled trades/vocational school program.

#### Eligibility

1. Must be able to confirm you have or will obtain your high school diploma or equivalent on or before July 1<sup>st</sup> of the year in which the scholarship will be used.
2. Must have a cumulative GPA of 2.7 or greater or Canadian equivalent of 70-72% or greater.
3. Must confirm enrollment in or entering a certification, associates (A.A.A.S.), or skilled trade/vocational program that will support a manufacturing career in one of the following areas: Carpentry, CNC Machining/Programming, Electrical, Electronics Technology, Heating Ventilation & Air Conditioning [HVAC] Technician, Industrial Maintenance, Machinist, Machine Repair, Manufacturing Technology, Model Maker, Plumbing, Tool and Die, Welding, etc.
4. Associate degree refers to programs that prepare students to enter the workforce for a career that does not necessarily require a bachelor's degree. Students pursuing an associate degree who plan to continue their studies to complete a bachelor's degree are not eligible.
5. A previous Haworth Scholarship recipient for this category is not eligible for a second time.

#### Application Requirements

All applications for the Haworth Scholarship Program require the following information:

- List of Volunteer Activity, Employment and School Extra-Curricular Activity
- Response to the following essay question (Do not include your name anywhere on the document):  
***“Describe a family, social or school situation, in which your leadership made a difference. What was your role, what steps did you take, and what did you accomplish and learn?”***
- Academic Transcripts from most recent semester

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*\*All scholarship awards paid in U.S. currency.*

## G.W. HAWORTH, GERALD B. JOHANNESON AND HAWORTH SCHOLARSHIPS

### Open to Dependents of Haworth Members

One (1) - G.W. Haworth Scholarship - \$2,500 per year of undergraduate or master's program study, not to exceed a total of \$10,000\*

One (1) - Gerald B. Johanneson Scholarship - \$1,250 per year of undergraduate or master's program study, not to exceed a total of \$5,000\*

Fifteen (15) - Haworth Scholarship - \$2,000\*

### Eligibility

1. Must be an eligible dependent of a member as defined by Haworth's Eligible Dependent Policy.
  - o Eligible Dependent Policy: An eligible dependent child is the member's natural child, legally adopted child, or a child placed with the member for legal adoption; or the member's step-child or a child for whom the member [or their spouse] are a court-appointed legal guardian [under a full (not limited) legal guardianship]. Children are eligible up to the age of 26, regardless of whether they qualify as a dependent for tax purposes.
2. Applicant must have graduated from high school or its equivalent before July 1<sup>st</sup> of the year in which they apply.
3. Must be currently enrolled in an undergraduate or master's program at the time of application submission or will be enrolled in an undergraduate or master's program before July 1<sup>st</sup> of the year in which they apply.
4. Must be starting or returning to college in the Fall of the year in which they apply.
5. Cumulative GPA of 2.95 or greater or Canadian equivalent of 73-76.99% or greater for the semester most recently completed.
6. Dependents of Haworth Officers are not eligible.
7. A candidate who has received two awards is no longer eligible to apply.

### Application Requirements

All applications for the Haworth Scholarship Program require the following information:

- List of Volunteer Activity, Employment and School Extra-Curricular Activity
- Response to the following essay question (Do not include your name anywhere on the document):  
***“Describe a family, social or school situation, in which your leadership made a difference. What was your role, what steps did you take, and what did you accomplish and learn?”***
- Academic Transcripts from most recent semester

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*\*All scholarship awards paid in U.S. currency.*