

Employee Engagement

Engagement is the connection employees feel with their organization that motivates them to accomplish work with excellence. Spaces should nurture culture and lead to the types of interactions that drive increased engagement.



Resources

- White Paper: [Workspace Design and the Pursuit of Happiness](#)
- Spark Articles:
 - [5 Reasons to Bring Back the Water Cooler](#)
 - [Inspiring Human Connection at Work](#)
- Guide: [Social Spaces](#)
- Web: [Social Spaces](#)
- Customer Spaces:
 - [American Water](#)
 - [Dairy Farmers of America](#)

Work units in top quartile of engagement compared to bottom quartile.

17%
Increased Productivity

20%
Higher Sales

21%
Higher Profitability

Source: Building A High-Development Culture Through Your Employee Engagement Strategy, Gallup 2019

Questions to Ask

- Do you measure employee engagement? If so, how often?
- What are the challenges with employee retention and engagement?
- Are employees engaged in workplace design projects?
- What are the characteristics of your organization's culture?
- Would employees describe your culture the same way you do?

How Haworth Can Help

Employee engagement is a complex and unique issue for each organization. The physical environment shapes people's beliefs about your organization and tips the scales to better engagement. Haworth offers tools to assess key indicators for improving employee engagement.

Well-Being

Well-being is an enduring state of the whole person at work, including physical wellness, cognitive support, and psychological comfort. Organizations can unlock the potential of space design to enhance well-being, leading to healthier, engaged, and high-performing employees.



Resources

- White Papers:
 - [Emotive Qualities: Impact of Layouts and Design on Emotional Affordances](#)
 - [Workplace Design Tips for Well-Being](#)
- Spark Articles:
 - [4 Basic Ergonomic Design Tips](#)
 - [Creating a Workplace Where People Thrive](#)
 - [De-Stress the Workplace through Design](#)
 - [Leading a Culture of Well-Being](#)
- Guides:
 - [The Importance of Good Sitting](#)
 - [Lighting](#)
- Web:
 - [Affordances](#)
 - [Made to Move](#)
 - [Resilience](#)
 - [We Know Sitting](#)
 - [Workspace Nudge](#)
- Webinars:
 - [The Best Stressbusters for 2021 and Beyond](#)
 - [Elevating Resilience, Hope, and Growth in Adversity](#)
- Continuing Education:
 - [Out Is the New In](#)
 - [Workplace Well-Being: Designing for Movement](#)
- Customer Spaces:
 - [DaVita](#)
 - [Lighthouse Surgery Center](#)
 - [Warner Norcross + Judd](#)

Exposure to natural light in the workplace reductions.

51% **63%** **56%**
Eyestrain **Headaches** **Drowsiness**

Source: Haworth Spark, Improve Focus without an Office Redesign, 2019

Questions to Ask

- How are you measuring the success of employee well-being today?
- What wellness programs do you offer? Are they successful?
- Are there elements of your current work environment that support your commitment to employee well-being?
- Are you interested in a well-being certification program, such as WELL Building Standard™ or Fitwel®?
- What tools help you identify employee preferences?

How Haworth Can Help

Haworth's research helps connect workspace design with activities that encourage a healthier workforce. We can assist you with a more people-centric approach in your workspace design, which can improve worker quality of life, lead to more engaged and healthier employees, and improve your bottom line.

Focus/Control

Focus work occurs when individuals or teams optimize concentration on specific tasks. In the built environment, workspace features that communicate where specific activities take place are essential. Defining the space where focus work happens helps people manage distractions so they can perform their best.



Resources

- White Papers:
 - [Why We Can't Focus at Work](#)
 - [Workplace Acoustical Performance: Designing for Privacy](#)
- Spark Articles:
 - [5 Ways to Improve Focus at Work](#)
 - [Can't Focus at Work?](#)
 - [Improve Focus without an Office Redesign](#)
- Guides:
 - [Acoustic](#)
 - [Why We Can't Focus at Work](#)
- Web: [Focus and Distraction](#)
- Continuing Education:
 - [Designing for Focus Work](#)
 - [Speech Privacy in Adaptable Workplaces](#)
- Customer Spaces:
 - [Coretrust Capital Partners](#)
 - [Cystic Fibrosis Foundation](#)

Up to 23%

The rate performance declines when workers are exposed to visual and auditory distractions.

Source: Haworth White Paper, Why We Can't Focus at Work, 2019

Questions to Ask

- What is your employees' feedback on their ability to focus?
- What policies help or hinder focused work?
- How do employees manage their environment to minimize external distractions?
- Do employees feel they have control over how, when, and where they work?
- Are there spaces for employees to recharge?

How Haworth Can Help

We leverage our research to understand the ways people work, then recommend strategies for workspace design. Working with your team, the outcome is a workplace that optimizes the performance of people with a solution that balances focus and collaboration.

Collaboration

Why we gather with one another at work can be distilled to four reasons: to connect socially, to think together, to do something specific, and to inform one another. Designing for groups aligns the space with the organization's strategic goals by helping workers collaborate in ways that best suit their needs.



Resources

- White Papers:
 - [Collaborative Spaces](#)
 - [Harnessing the Potential of Coworking](#)
- Spark Articles:
 - [4 Reasons Companies Should Incorporate Social Spaces](#)
 - [The Future of Collaboration](#)
 - [Providing Equitable Collaborative Team Experiences](#)
 - [Work Socially or Socially Working?](#)
- Guide: [Social Spaces](#)
- Web:
 - [Social Spaces](#)
 - [Social Spaces Design Your Own](#)
- Continuing Education: [Game On: The Impact of Culture on Collaboration Space Design](#)
- Customer Spaces:
 - [American Water](#)
 - [Dairy Farmers of America](#)
 - [HITT Contracting Co | Lab](#)
 - [Watlow](#)

43% Workers who feel the “best workplaces” promote team building and collaboration.

Source: Gensler, Design Forecast, 2019

Questions to Ask

- What prompted you to prioritize collaboration?
- In what ways do employees collaborate?
- Are there challenges with the space, technology, and/or awareness of how to collaborate?
- Do you train or model best practices for collaboration (norms, roles, responsibilities)?
- What types of interactions are required to meet your organization's goals?

How Haworth Can Help

Leveraging the Competing Values Framework™ and Collaboration Modes with the customer's project team as a foundation, we explore workspace needs to create environments where employees can connect, think, do, and inform.

Workstyles

The rich diversity of how people accomplish their work represents their unique workstyles. A person's workstyle is affected by what is expected of them and how they prefer to perform their job. A workspace designed to accommodate a variety of workstyles can lead to elevated performance.



Resources

- White Paper: [The Emerging Need for Legibility in Workplace Design](#)
- Spark Articles:
 - [3 Leadership Priorities to Foster Resilience](#)
 - [7 Spaces for the New Ways We Work](#)
 - [LinkedIn's Workplace Evolution](#)
 - [Spaces That Move with People & Work](#)
- Customer Spaces:
 - [LinkedIn](#)
 - [SimCorp](#)
 - [Warner Norcross + Judd](#)

65% Employees who say they are more productive when they change their physical location while working.

Source: Capital One Work Environment Survey, 2019

Questions to Ask

- How are individual work preferences currently supported by workplace design?
- What organizational policies and practices support individual work preferences?
- Are employees internally or externally mobile?
- Are spaces legible? In other words, is it easy for employees to know the intended use?
- How should employees work differently in the future?

How Haworth Can Help

We can help you create spaces to support the unique workstyles of employees, balancing the needs of individuals and teams with the need for efficient use of real estate. Considerations include mobility, interaction, and levels of focused concentration.

Diversity, Equity, and Inclusion

Organizations that uphold the tenets of diversity, equity, and inclusion create welcoming environments through workspace design. Incorporating variety and choice to meet a range of needs promotes feelings of inclusion, ensures opportunities, and attracts a diverse workforce.



Resources

- Spark Articles:
 - [Crafting High-Performing Teams Wherever They Work](#)
 - [Designing for Inclusion](#)
 - [Empowered Leadership and People Improve ROI](#)
 - [How Equitable Businesses Succeed](#)

80%

Of high-performing organizations set outcome goals for inclusion and belonging in the workplace.

Source: Perceptyx Elevating Equity: The Real Story of Diversity and Inclusion Report, 2021

Questions to Ask

- How are you currently supporting a diverse and inclusive workplace?
- How do your employees perceive your diversity and inclusion efforts?
- Are you considering both the physical and mental health needs of your workforce?
- How are you attracting, retaining, and advancing diverse and inclusive employees?
- How do your policies encourage diversity and inclusion?

How Haworth Can Help

The first step toward designing an inclusive workplace is acknowledgment and acceptance of differences. We can show you how inclusive design is centered on the diverse needs of people to accommodate more choice and flexibility, and leads to a greater sense of belonging, well-being, and productivity.

Hybrid Work/ Worker Mobility

Worker mobility refers to an organization's policies to equip employees with the tools to support work where, when, and how people work best. In addition to mobility in the physical space, employers are implementing and promoting career mobility and continuous growth opportunities to attract and retain talent.



Resources

- Spark Articles:
 - [3 Reasons for Unassigned Workspaces](#)
 - [6 Lessons We Can Learn from Coworking Spaces](#)
 - [6 Ways to Cut the Ties to Structured Work](#)
 - [Crafting High-Performing Teams Wherever They Work](#)
 - [More than Ever, We Work on the Move](#)
 - [Providing Equitable Collaborative Team Experiences](#)
- Research: [How Small Changes to Individual Workstations in an Unassigned Environment Can Impact Employee Effectiveness](#)
- Customer Spaces:
 - [LinkedIn](#)
 - [SimCorp](#)

73% Employees have their best ideas when they're able to use flexible workspace options.

Source: Capital One Work Environment Survey, 2019

Questions to Ask

- What are your policies regarding employee mobility? Are policies embraced by leaders and employees?
- Are you planning to change policies?
- How do managers engage remote, distributed, or mobile employees?
- What physical space elements are needed for success?

How Haworth Can Help

Employees have greater job satisfaction and are more productive when they have the option to change their physical location while working. We work with you to offer product and space solutions that align with your policies and practices for worker mobility.

Customer Experience

Customer experience (CX) is the sum of every interaction a customer has with an organization. Connecting workplace to CX takes into consideration the impressions, feelings, and behavioral responses the space evokes. A focus on CX helps organizations strengthen relationships with customers and empower employees to deliver and share the experience.



Resources

- White Paper: [Compelling Branded Environments in Higher Education](#)
- Spark Articles:
 - [4 Considerations to Create Hospitality in Your Workplace](#)
 - [Bringing Hospitality to the Workplace](#)
 - [Bringing Marriott Hospitality to Work](#)
 - [Immerse Yourself in Design at the Haworth Hotel](#)
- Guide: [Social Spaces](#)
- Web: [Social Spaces](#)
- Webinar: [The Importance of Hospitality: Featuring the New Haworth Hotel](#)
- Customer Spaces:
 - [EPM Business Group](#)
 - [Haworth Hotel](#)
 - [Lighthouse Surgery Center](#)
 - [Office.One](#)

73% Of all people surveyed point to customer experience as an important factor in their purchasing decisions.

Source: PwC, 2018

Questions to Ask

- Who are the customers of your workplace?
- How would you describe the ideal experience for each type of customer?
- What in your space matters to customers? Does your employee engagement survey provide any insights?
- What elements of your workplace would delight customers?
- Do policies, social norms, and/or training align with the desired CX?

How Haworth Can Help

The built environment is a tangible expression of your customer experience, communicating your culture and values. We help make the most of your space with solutions that foster connections with your employees and strengthen relationships with customers.

Organizational Culture

Culture is the intersection of values, assumptions, and artifacts unique to an organization. An aligned culture unifies and motivates a workforce. How culture manifests itself in space is a mirror of the employee and customer experience and reflects brand.



Resources

- White Paper: [How to Create a Successful Organizational Culture: Build It—Literally](#)
- Spark Articles:
 - [3 Things Leaders Should Know About Culture](#)
 - [Creating Workspaces for “We” and “Me”](#)
 - [Does Your Culture Need to Change?](#)
 - [Moving Organizational Culture Forward](#)
- Guide: [Social Spaces](#)
- Web:
 - [Social Spaces](#)
 - [Social Spaces Design Your Own](#)
- Continuing Education: [Game On: The Impact of Culture on Collaboration Space Design](#)
- Customer Spaces:
 - [DaVita](#)
 - [EPM Business Group](#)
 - [MEC](#)
 - [Oatey](#)
 - [SimCorp](#)

86% Respondents who believe workplace culture is crucial to business success.

Source: Deloitte Global Human Capital Trends, 2016

Questions to Ask

- How do employees describe the culture? Is that aligned with expectations?
- Does your current workplace reflect your culture? Are common areas utilized?
- What types of spaces are used most often?
- Are there behaviors you want to reinforce or discourage?
- Are there subcultures among teams to take into consideration?

How Haworth Can Help

Working with your team, the goal is to align culture and space. Using our research and knowledge and our partnership with Innovatrium, a global leader in innovation, we identify your culture type(s) to create a mix of high-performing environments where people do their best work.

Attract/Retain

Attract/retain is the ability of an organization to recruit and keep top talent. With the shortage of workers expected to continue, leading organizations aren't waiting to enhance their workplace. Thoughtfully designed spaces are key assets for recruitment and retention.



Resources

- Spark Articles:
 - [4 Reasons Companies Should Incorporate Social Spaces](#)
 - [5 Ways to Reel-In Top Talent](#)
 - [6 Ways to Cut the Ties to Structured Work](#)
 - [LinkedIn's Workplace Evolution](#)
 - [Why it Pays to Invest in Home Office Spaces for Your Employees](#)
 - [Why Your Workplace Needs a Vibe Manager](#)
- Customer Spaces:
 - [American Water](#)
 - [The Atom](#)
 - [HQ Human Resources Renovation](#)
 - [SpinSys](#)
 - [Watlow](#)

81% of job hunters would turn down a position if the office was not a place they wanted to be.

Source: [Officebroker.com](#), 2016

Questions to Ask

- How do you rate the effectiveness of your work environment to attract and retain talent? What are the challenges?
- How do describe your employee brand?
- Does your employee brand align with your workplace?
- Do employees have a role in workplace strategy and design?
- Are you considering policy and/or norm changes to support the desired outcomes in your new environment?

How Haworth Can Help

Our research informs design with data and insights to create an environment that differentiates organizations in a highly competitive job market. Our approach, using design thinking, expands a project from process development to experience-based design.

Innovation

Creativity is coming up with an idea valued by others, and innovation is turning it into reality. While the degree of innovation varies, all organizations need to innovate. To enable innovation, employees need to move between spaces designed to support focus work and restorative activities.



Resources

- White Papers:
 - [Driving Corporate Innovation: Investigating the Coworking-Like Movement Within Organizations](#)
 - [Optimizing the Workplace for Innovation: Using Brain Science for Smart Design](#)
- Spark Articles:
 - [6 Simple Ways to Create a Culture of Innovation](#)
 - [Creativity & Innovation | Design Implications](#)
 - [How Social Spaces Foster Creativity and Innovation](#)
 - [The Rise of Collaborative Innovation](#)
- Guide: [Optimizing Workplace Design for Innovation](#)
- Web: [Optimizing the Workplace for Innovation](#)
- Webinars:
 - [4 Creative Leaps Your Business Needs](#)
 - [What Companies Get Wrong about Innovation](#)
- Continuing Education: [Optimizing the Workplace for Innovation](#)
- Customer Spaces:
 - [Coretrust Capital Partners](#)
 - [HITT Contracting Co | Lab](#)
 - [Watlow](#)

84% Companies surveyed that chose innovation as their top priority.

Source: Haworth Future of Work Study, 2019

Questions to Ask

- How effective is your workspace at fostering creativity? What are the challenges?
- Do you offer spaces for both focus and restorative activities? Are they available for both individuals and groups?
- Could your culture shift to support people in the creative process?
- Do you use agile teaming methodologies (Kanban, Scrum, Lean, etc.)?
- What are the goals of the team(s) related to creativity and innovation?

How Haworth Can Help

An organization's ability to innovate can be directly impacted by workplace design. Leveraging our research leads to workspaces that encourage the rhythm of activities necessary to set the stage for innovation.

Real Estate/ Facility Strategy

A plan encompassing an entire portfolio of owned and/or leased space sets strategic facility goals that are aligned to organizational objectives. As spaces quickly become outdated, the traditional “design once” process for implementing workplace strategy is no longer effective.



Resources

- Spark Articles:
 - [5 Lessons from a Leadership Exchange](#)
 - [Affordance Impacts on Human Performance](#)
 - [The Best Companies Grow and Change Shape](#)
 - [Creating a Space Master Plan Strategy](#)
 - [Hey, Corporations...Build Parks!](#)
 - [The Rebirth of the Headquarters](#)
- Guide: [Social Spaces](#)
- Web: [Social Spaces](#)
- Customer Spaces:
 - [American Water](#)
 - [Ash Brokerage](#)
 - [Warner Norcross + Judd](#)
 - [Zev Yaroslavsky Family Support Center](#)

85% Fortune 500 real estate executives who plan to implement flexible office solutions into their portfolio strategy.

Source: CBRE Americas Occupier Survey, 2018

Questions to Ask

- Does your real estate strategy allow for scalability or flexibility to keep pace with operational change?
- How is your real estate plan linked to organizational goals?
- Is your real estate plan developed to provide a competitive advantage (for talent attraction, customer experience, etc.)?
- What elements of real estate planning do you prioritize? Space, price, grade of facility, area, risk?

How Haworth Can Help

Your real estate strategy reveals a lot about the needs of your workplace. Whether you are consolidating facilities or expanding into new markets, key organizational strategies should drive your real estate strategy. Haworth research and experience can be applied to help achieve your goals.

Space Utilization

Space utilization relates to three factors: the amount of space, the number of users, and the amount of time the space is used. With no proven space per employee formula, each client's ideal solution is unique based on their objectives.



Resources

- Spark Articles:
 - [4 Considerations to Create Hospitality in Your Workplace](#)
 - [5 Tips for Planning a Space Renovation](#)
 - [Creating a Space Master Plan Strategy](#)
 - [How Space Affects Interactions and the Ways We Work](#)
 - [LinkedIn's Workplace Evolution](#)
 - [Rethinking the Role of Space](#)
 - [Space for the People, by the People](#)
- Customer Spaces:
 - [Davenport University](#)
 - [HQ Human Resources Renovation](#)
 - [Watlow](#)

46%

Respondents who plan to migrate to an activity-based workplace curated for worker effectiveness and design flexibility.

Source: CBRE Americas Occupier Survey, 2018

Questions to Ask

- What tools do you use to track space utilization?
- What is your real estate cost per occupant?
- Is the ratio of group to individual space changing?
- How does mobility factor in? Are employees assigned or unassigned and internally or externally mobile?

How Haworth Can Help

Data gathered on current spaces, combined with employee feedback and organizational goals, informs utilization strategies. Haworth works with you to apply learnings and provide a workplace solution that can flex as needs change.

Flexibility/ Adaptability

To accommodate change, workplaces should build in flexibility and adaptability. The nature of the global market requires organizations to be agile. Flexibility and adaptability are essential to support individual and organizational objectives.



Resources

- Spark Articles:
 - [5 Leading Architects Weigh in on the Future of Work](#)
 - [7 Spaces for the New Ways We Work](#)
 - [Adding Remote Work Options](#)
 - [The Best Companies Grow and Change Shape](#)
 - [Key Factors to Supporting Workplace Change](#)
 - [The Shape of the New Workplace Ecosystem](#)
- Brochure: [Integrated Palette™](#)
- Customer Spaces:
 - [LinkedIn](#)
 - [Watt Family Innovation Center – Clemson University](#)
 - [Zev Yaroslavsky Family Support Center](#)

71% Nearly 3 in 4 employees say it's important for their company's workplace design to be flexible.

Source: Capital One Work Environment Survey, 2019

Questions to Ask

- How flexible is your current work environment?
- What typically drives change (employees, growth, consolidation, cost savings, other)?
- What prevents the space from adapting to organizational or employee needs?
- How frequently do furniture layouts or workspaces change?
- How do you gather feedback on employee preferences?

How Haworth Can Help

As an organization changes, the floorplate needs to respond. Moveable walls, furniture, and technology work together to create an agile space that reduces the cost of change. Haworth products are designed to work together. We'll explore your needs for adaptable workplaces and align solutions for your people and goals.

Sustainability

Sustainability is the practices, policies, and norms that encompass today's human and environmental needs without compromising the needs of future generations.



Resources

- Report: [Haworth's 2020 Corporate Responsibility](#)
- Ceros: [Haworth Corporate Responsibility](#)
- Spark Articles:
 - [Circular Design Thinking for Positive Change](#)
 - [Digital Knitting: Bringing Fashion to Furniture](#)
 - [From Discarded Marine Plastic to Beautiful Fabric](#)
 - [Hey, Corporations...Build Parks!](#)
 - [Pushing Design Boundaries](#)
 - [The Rise of Collaborative Innovation](#)
 - [Unisphere: A Living, Breathing Building](#)
- Web:
 - [Digital Knits](#)
 - [Sustainability](#)
 - [Oceanic](#)
- Webinar: [Design for Sustainability: Featuring Oceanic Textiles](#)
- Customer Spaces:
 - [EPM Business Group](#)
 - [HITT Contracting Co | Lab](#)

90% of CEOs say sustainability is fundamental for success.

Source: Forbes, 2018

Questions to Ask

- What is your approach to sustainability for this project?
- Are you looking to achieve or align with a sustainability program/certification (examples include LEED®, Fitwel®, WELL Building Standard™, Living Building Challenge™)?
- How do employees embrace your sustainability values and vision?
- Do you prioritize areas of the [United Nations Sustainable Development Goals](#)?

How Haworth Can Help

At Haworth, we advance sustainable practices using a circular economic mindset—considering every phase of impact from product design, sourcing, and manufacturing to usage and reclamation. We partner with organizations to share what we've learned and help them achieve their sustainability goals. Working toward making the world better is one of our core values.

Operating Costs

Operating costs are the expenses related to the operation of a business. They need to take into account people—the most valuable asset of any organization. Leading organizations are learning how to balance the effectiveness of people and the efficiency of real estate.



Resources

- Spark Article: [Is the Well-Being of Your Employees at Risk?](#)
- Customer Space: [Oatey](#)

60% Labor accounts for over half of corporate expenses.

Source: Business Insider, 2016

Questions to Ask

- Are costs managed consistently across your real estate portfolio or do they vary by location?
- What are your most significant cost challenges related to your workplace?
- Where do you see the biggest opportunity for cost reduction?
- What about the employee experience should not be compromised by cost reductions?

How Haworth Can Help

People are the single most important asset to every organization. However, costs continue to be the most important factor influencing workplace allocation. We help organizations balance the preferences of people, the work they are doing, and the spaces they need to thrive.

Acoustics/ Distractions

The acoustic landscape is the science and art of sound. It draws people into conversations, supports work, and influences how people experience an organization's brand and space. Sound can also be a distraction and increase stress levels. A thoughtful acoustics plan can lead to a healthier, more engaged, high-performance workforce.



Resources

- Spark Articles:
 - [Acoustical Design: Room vs. Building](#)
 - [Balancing Technology Privacy Concerns with Benefits](#)
 - [Biophilic Soundscaping for Better Performance](#)
 - [Improve Focus without an Office Redesign](#)
 - [Invisible Design for Performance](#)
- Guide: [Acoustic](#)
- Continuing Education:
 - [Designing for Focus Work](#)
 - [Speech Privacy in Adaptable Workplaces](#)
- Customer Space: [Coretrust Capital Partners](#)

70% of employees are distracted by noisy offices.

Source: Udemy In Depth Workplace Distraction Report, 2018

Questions to Ask

- How are you supporting individual conversations and group discussions?
- Do you need to improve focused concentration areas or spaces?
- Do you want to add quiet spaces in the workplace for employees to mentally recharge?
- Are you looking to create a sense of energy through sound?
- Do you need private spaces for confidential conversations?

How Haworth Can Help

Acoustics are an integral element of space design and planning and should be part of the design process from the very beginning. Haworth can help you explore how acoustics affect people and space—from trends and considerations, to research and recommendations.

Digital Workplace

Digital technology in the workplace enables communication, data sharing, decision making, and information management. Organizations capitalize on technology to manage real estate, enhance the human experience, and leverage data to adapt spaces for the needs of people and organizations.



Resources

- Spark Articles:
 - [4 Digital Trends Affecting the Future of Work](#)
 - [The Era of the Internet of Things](#)
 - [The Future of Collaboration](#)
 - [Space Design for a Digital World](#)
 - [Space for the People, by the People](#)
- Web: [Haworth Bluescape](#)
- Customer Space: [Warner Norcross + Judd](#)

48%

Nearly half of businesses globally that expect to increase spending on collaboration software in 2021.

Source: Forbes.com, 2021

Questions to Ask

- What digital tools and resources do you use to enable workplace effectiveness?
- What new technology does your workplace need that is not currently supported?
- How do you respond to or use the data collected from technology?
- Who in the organization drives the need to adopt new technologies?
- What process(es) does your organization have in place to implement new technology?

How Haworth Can Help

Digital technology can greatly impact people, collaboration, space, and organizational performance. Workplace usage data from sensors and other digital technology can also positively influence space utilization and design. Haworth can help ensure your workplace is optimized to support existing and emerging technology, engagement, and most importantly, your people.