HAWORTH

Game On: The Impact of Culture on Collaboration Space Design

Course Numbers

AIA Course #: HAW617 - HSW

Art & Architecture

IDCEC Course #: 110710 - HSW

Subject Code: 2. Interior Design/9. Programming & Planning

Course Description

Bring your A-game to this interactive and engaging course. Using the regarded Competing Values Framework, you will participate in a gaming simulation to help you learn about organizational culture types. Organizational culture is the personality of a company that contributes to a company's sense of order, continuity, and community.

This 1-hour course explores how to leverage organizational culture when designing collaborative work environments.

Learning Objectives

- Define organizational culture.
- Understand the types of organizational cultures that exist and how they differ.
- Demonstrate how organizational culture can inform the design of the workplace.
- Communicate how organizational culture influences collaboration tendencies.
- Understand how the physical attributes of the space support organizational culture and collaboration preferences.

Course Outline

- 1. Introduction to organizational culture
- 2. Gaming simulation
- 3. Learn the Competing Values Framework
- 4. Discover how organizational culture influences collaboration preferences and workplace design
- 5. Explore how the physical attributes of space can support organizational culture and collaboration preferences
- 6. Discussion with O&A

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