

Carbon Accountability Overview



Our SBTi* validated targets

Haworth Group near-term targets

- ✓ Reduce absolute scope 1 and 2 Greenhouse Gas (GHG) emissions 60% by 2030 from a 2021 baseline year
- ✓ Reduce absolute scope 3 Greenhouse Gas (GHG) emissions from Purchased Goods and Services, Upstream Transportation and Distribution, and End of Life Treatment of sold products 42% by 2030 from a 2021 baseline year

Haworth Group long-term or net-zero targets

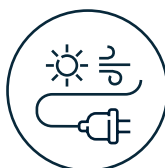
- ✓ Reduce absolute scope 1 and 2 Greenhouse Gas (GHG) emissions 90% by 2050 from a 2021 baseline year
- ✓ Reduce absolute scope 3 Greenhouse Gas (GHG) emissions 90% by 2050 from a 2021 baseline year

Our Journey to Net Zero by 2050



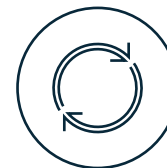
Scope 1 Driving down fossil fuels through energy conservation measures

- High efficiency equipment (e.g. oven operation)
- Building Management System updates and efficiencies
- Electrification of fuel-fired equipment (e.g. water heaters)



Scope 2 Procuring renewable energy for electricity

- Onsite renewable energy where feasible
- Offsite renewable energy through utility provider or energy attribute certificates
- High efficiency equipment (e.g. LED lighting)



Scope 3 Decarbonizing our supply chain

- Supplier science-based target setting
- Zero carbon logistics
- Low carbon materials sourcing
- Circular service solutions for used products

Read our Carbon Accountability Brief for a more detailed overview.

[Carbon Accountability Brief](#)

*Science-Based Targets initiative