

Attestation

We confirm that **Haworth GmbH** participated in the pilot phase of the FEMB Sustainability Standard, which started in fall 2013. During the pilot phase the product

Vados

has been evaluated according to the

final draft of the FEMB Sustainability Standard, dated 2013-05-07.

Subsequent to the pilot phase the product has also been evaluated according to the

1st edition of the FEMB Sustainability Standard, dated 2014-10.

As a result of both preliminary assessments the product **Vados** can be rated as follows:

| Version of the Standard | Final draft of the FEMB Sustainability Standard, dated 2013-05-07 | 1st edition of the FEMB Sustainability Standard, dated 2014-10 |
|-------------------------|--|--|
| Achieved level / rating | Level 3 Platinum | Level 3 Platinum |

This attestation and the results stated in it are preliminary and do not guarantee that the same level or rating will be achieved in the official certification. Furthermore this evaluation does in no way constitute a certification according to the standard, that can only be performed by a certification body accredited for such standard and it does not authorize the manufacturer to use the corresponding FEMB Level mark.

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