

## Office Environments to Support Future Organizations

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### **Office Environments to Support Future Organizations (one-hour course)**

Subject Code Index: 1.2 Theory & Creativity-Design Creativity

IIDA Course #7397

AIA Course #HAW514, Health, Safety, Welfare=N/A

**Course Description:** What are the latest trends within organizations to which interior design and facilities management must respond? What are the technological and organization influences that will shape the "Office of the Future?" Are there any examples of shifts in office design and facilities management that have already taken place? What important considerations, in addition to technological developments, must be assessed when designing the office of the future? Can the impact of office and facilities design be measured? This seminar will highlight several initiatives that have been developed to address these and other similar questions.

### **This course will cover the following objectives:**

- Pinpoint exactly how organizations are changing and why
- Outline and explore the important implications of these changes for office design
- Learn how to integrate office design with strategic facilities management in order to address these organizational changes and their implications

### **Course Outline:**

1. Organizations find themselves in the midst of change; most of these changes have been occurring over the span of several decades with no end in sight. Many of these changes lie outside the control of individual organizations.
  - What are the major dimensions for these changes?
  - What are the implications for office design and facilities management?
2. Organizational and Facilities Design Implications
  - Since organizations must be flexible to accommodate these unprecedented levels of change, what are the best approaches for defining success for office environments?
  - Can measures be derived that allow the comparison among different approaches for office design and facilities management?
  - How can office and facilities design be tied to business objectives and corporate goals?
  - How do differences among different generations of workers influence such suggestions?
3. Related Concepts/Considerations
  - Industrial/Organizational Psychology
  - Beyond Space Standards: Using HR Measures to Evaluate Facilities Management
4. Summary and Conclusions
  - Psychosocial Considerations in Technological Developments
  - Will "Telework" Eventually Modify These Conclusions?